

Asst. Principal
Tim Carlin
Athletic Director
Mike Reigan

To Whom It May Concern,

Principal

Scott Eldred

As the principal of Middle Park High School, I believe it takes a collaborative team to successfully lead a comprehensive school in a small mountain community. In East Grand School District, there are a total of six administrators including our superintendent. With such a small number, it is crucial that each person have a variety of skills in order to meet the demands of so many different aspects of school leadership. Tim Carlin is our only assistant principal and as such he has been involved in a variety of assignments that have supported students, teachers, and our administrators around the district. When you meet Tim, you will understand why I hired him. Given the diversity of his experiences and skills, I believe he will continue to prove that he is an asset to any school organization that he chooses to join.

When I was searching for an assistant principal, one of my primary goals was to find someone with a skill set that supported not only our buildings needs but also the needs our district. Due to the level of rigor involved in leading a high school in a small district, I have implemented a "coprincipal" model. For this model to be effective I needed someone I could trust with principal level work as well as the many duties assigned to an AP. Tim has demonstrated the maturity, knowledge, and dedication to take on the responsibilities of such a role.

It is important to note some of the areas that Tim has lead or supported throughout this school year: Unified Improvement Planning, teacher evaluation, student discipline/attendance, school-wide student performance data analysis, MTSS/Rtl professional development and system implementation, special education department support, school leadership team, school-wide communication, safety & security drills, online education progress monitoring, and district level meeting and professional development. Tim's performance in leadership over this past year, in each area has been outstanding. He has spent significant time and energy helping support our students and staff in a very personable and professional manner. This is an aspect of Tim's leadership approach that I believe sets him apart, as he will continually find ways to integrate positive school culture into all tasks and assignments.

Tim demonstrates a genuine care for staff and students and is respected for his academic and professional knowledge. He practices active listening, building consensus, and taking action to help support all students & teachers. Tim has purposefully taken time to get to know our staff and learn about the outstanding aspects of their individual and group performance.

In summary, Tim has truly helped lead MPHS in a collaborative co-principal manner. I wish him the absolute best in any pursuit and would be happy to discuss his personal and professional qualities at any time.

Sincerely, **Scott Eldred**