

To Whom It May Concern:

I worked with Tim Carlin very closely for two years at EHS through ongoing initiatives related to technology, instructional coaching, RtI, and curriculum development. He has assessed my work as a teacher, and I am able to accurately describe his professional work based on extensive experience. I am writing to endorse Tim, without reserve, based on his interpersonal panache, technology skillset, and progressive, big-picture mindset.

Effective motivation and management of online and blended learning environments requires charismatic, differentiated, and personable leadership. Likewise, ongoing marketing of a school and its offerings necessitates a compelling, well-spoken, and knowledgeable front person. Tim fits the bill in both regards. His enthusiasm is truly palpable, and the excitement you hear in his interview will be ever-present and contagious when he's in the office. I have often left meetings with Tim excited to tackle our next collaborative project, and his personal dedication and passion for work—especially tech-related activities—has inspired me to work hard and grow professionally. A salesman at heart, Tim can work the crowd in a variety of settings; I've seen perfect strangers endear to him quickly based simply on his personality.

Tim's technology skillset and constant desire to define, explore, and develop engaging digital content assure me that the school will not miss a beat with his help. Tim is a student of educational trends, and we have often enjoyed lengthy conversations about effective—and ineffective—practices in online, blended, and traditional teaching environments. He has taken on creative projects within and outside his work at EHS and Connections Academy that provide a strong foundation in creating high-quality digital content; Camtasia, vodcasting, Google tools, iBooks, Schoology, and Web 2.0 are but a few of the many resources at his disposal. Needless to say, Tim also works very well with students and adults alike.

Tim is quick to examine, assess, and adopt new ideas and tools. He works feverishly to master techniques on his own before sharing them with others. I believe Mr. Carlin would be an excellent leader for your school and please feel free to follow up with me.

Sincerely,

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