To Whom It May Concern,

For the past four years, Tim Carlin has been an amazing asset to Evergreen High School. His passion and experience as an educational leader coupled with his strong values and beliefs toward providing students with real world relevance make him perfect for any school leadership position. When you take this into consideration along with his excellent work as a leader in Jefferson County Public Schools, your search is over.

Following several successful years as an Outdoor Education Teacher, Mr. Carlin joined JeffCo as an Assistant Principal at EHS and almost immediately engaged in leading and collaborating on several important initiatives. The initiatives that benefited from his leadership include, but are not limited to: the EHS Technology Committee, RTI Implementation, Honors Course Reviews, Staff Development, Freshmen Orientation, School Assessment Coordinator, Director of Activities, Director of Instruction, Curriculum and Testing, hiring committees, staff evaluation, interactive supervision, ACUITY implementation, 9th Grade Team Leadership, Outdoor Club, Accountability Committee, and EHS Ski Day.

His engagement in these activities clearly proves that he is willing and interested to be in any and all aspects of educational leadership. Most importantly, his active participation demonstrates that I trust and believe in his leadership in any and all areas of the school, knowing he will do his best and lead with passion, energy, enthusiasm, and commitment.

What sets Mr. Carlin apart as an educational leader is that there is no mistaking the deep seated values and beliefs that drive his actions. Mr. Carlin values and believes in the constant limitless advocacy of what is best for all students. Anyone that has worked with Mr. Carlin can attest to this. He truly wants to make things better so that every student achieves and benefits to the fullest extent.

The loss of Mr. Carlin from Evergreen High School would be tremendous. However, it is with 100% certainty that he will do amazing things wherever he works with educators and students. Our loss would be a gain for even more students, staff, and parents around the state. If you have any further questions, please don't hesitate to call me at any time.

Matthew N. Walsh Principal Evergreen High School 303-982-5123